



Carthage, IL (USA); Golden, IL (USA); Southfield, MI (USA); McAllen, TX (USA); Reynosa, Tamaulipas (Mexico)

## QUALITY POLICY

Employees of Methode AEC and Reynosa AST are committed to continually improve our products and services through a defined program which is designed to meet the requirements of national and international standards along with our Customers' expectations. We are also committed to continually improve the effectiveness of the Quality Management System.

It is our charter to meet or exceed specified and implied contract requirements with the objective to achieve 100% Customer satisfaction.

We shall strive to be the best of the best in the products we provide our Customers, worldwide. We value each contributor in the quality chain whether as a supplier, office worker, engineer, technician, shop floor specialist, or manager. Each employee has a key role in determining our reputation, allowing us to prosper as a business while providing our shareholders a reasonable return on investment.

A handwritten signature in black ink, appearing to read 'Tim Glandon', is positioned above the printed name.

**Tim Glandon**  
**Vice President/General Manager**